



Lieutenant Governor Dr. Wassim Salamoun and Engineers PEI President Adam MacKenzie, P.Eng., presenting the 2024 Lieutenant Governor's Award for Engineering Achievement to PEI Energy Corporation

Professional Engineers
*in order that the public
interest may be served
and protected.*



**Engineers PEI Annual
General Meeting
Annual Report** 2025

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Council 2024-2025



Adam MacKenzie, P.Eng.
PRESIDENT



Libby Osgood, P.Eng.
VICE PRESIDENT



Marianne LeBlanc, P.Eng.
PAST PRESIDENT



Jim Landrigan, FEC, P.Eng.
EXECUTIVE DIRECTOR



Spencer Long, P.Eng.
2nd Year Councilor



Zach Stephens, P.Eng.
2nd Year Councilor



Angela Court, P.Eng.
1st Year Councilor



Jordan Doiron, P.Eng.
1st Year Councilor



Suzanne Kresta, P.Eng.
**UPEI FACULTY OF
SUSTAINABLE DESIGN
ENGINEERING LIAISON**



Elliott Coles, FEC, P.Eng.
**ENGINEERS CANADA
DIRECTOR**

Minutes of the 2024 Annual Meeting

The 2024 Annual Meeting of the Association of Professional Engineers of the Province of Prince Edward Island was held at the Rodd Charlottetown Hotel on Friday, November 29, 2024. There were 120 members and guests attending in-person and virtually.

Special Guests from Out of Province:

Adam Donaldson, PhD, FEC, P.Eng., Past President, Engineers Nova Scotia
Holly Young, P.Eng., President, APEGNB
Lia Daborn, CEO/Registrar, APEGNB

2023-2024 Council:

Marianne LeBlanc, P.Eng. President
Adam MacKenzie, P.Eng., Vice President
Mark Sherren, P.Eng., Past President
Amy Hsiao, FEC, P.Eng. - Councillor
Kent Nicholson, P.Eng., Councillor
Spencer Long, P.Eng., Councillor
Zach Stephens, P.Eng., Councillor
Elliott Coles, FEC, P.Eng., Engineers Canada Director
Jim Landrigan, FEC, P.Eng., Executive Director

Members and EITs (attending in person and virtually):

Mohamad Abdul Aziz, P.Eng.	James Adye, EIT	Ezaan Ahmad, Student Member
Cynthia Allaire-Huberdeau, EIT	Colin Atkinson, P.Eng.	Jake Bartlett, FEC, P.Eng.
Ana Bianco, EIT	Garry Bowley, P.Eng.	Mark Bowness, P.Eng.
Hal Brothers, P.Eng.	Keith Bulman, P.Eng.	Catherine Callaghan, EIT
Riley Callaghan, EIT	Logan Carr, P.Eng.	Darren Chaisson, P.Eng.
Nancy Chiasson, FEC, P.Eng.	Jamie Clow, P.Eng.	Joshua Collins, FEC, P.Eng.
Matt Collins, FEC, P.Eng.	Geoff Connolly, KC, FEC, P.Eng.	Cris Cosariu, P.Eng.
Bill Courtney, FEC, P.Eng.	John Cuncliffe, P.Eng.	Alex Dalziel, P.Eng.
Brent Doiron, EIT	Jordan Doiron, P.Eng.	Jonathan Doyle, P.Eng.
Wade Enman, P.Eng.	Tyler E. Gallant, P.Eng.	Kyle Garland, P.Eng.
Greg Gaudet, P.Eng.	Luis Gil, EIT	Don Gillis, FEC, P.Eng.
Paul Godfrey, P.Eng.	Valentine Gomez, P.Eng.	Alan Goodwin, P.Eng.
Phil Gotell, P.Eng.	Spencer Hay, P.Eng.	Carrie Houston, P.Eng.
Gurpreet Kaur, EIT	Craig Kelly, P.Eng.	John Kelly, P.Eng.
Lauren Kelly Weyman, P.Eng.	Ayden Kinch, EIT	Marcus King, EIT
Shashi Kolloju, EIT	Ron LeBlanc, FEC, P.Eng.	Joël Legault, P.Eng.
Adam Lidstone, P.Eng.	Jason Lindsay, FEC, P.Eng.	Graham Linkletter, FEC, P.Eng.
Carter Livingstone, P.Eng.	Calvin MacAulay, P.Eng.	Don MacCallum, P.Eng.
Aaron MacDonald, P.Eng.	Alec MacDonald, P.Eng.	Garry MacDonald, P.Eng.
Don MacEwen, FEC, P.Eng.	Richard MacEwen, FEC, P.Eng.	Cecilia Maciel, EIT
Craig MacIntyre, P.Eng.	Glenda MacKinnon-Peters, FEC, P.Eng.	Heather MacLeod, FEC, P.Eng.
Jody MacLeod, FEC, P.Eng.	Cecil MacPhail, P.Eng.	Chris MacPherson, P.Eng.
Jeremy Marchand, P.Eng.	Jeremy McCarthy, EIT	Katie McCarthy, P.Eng.
Tim McCarthy, P.Eng.	Donald McGinn, P.Eng.	Gary McInnis, P.Eng.
Matthew McKenna, P.Eng.	Mike McKenna, FEC, P.Eng.	Vernon McQuillan, FEC, P.Eng.
Mehrtash Moghadam, EIT	Ben Morrison, EIT	Heather Norton, EIT
Leslie Noye, EIT	Art Ortenburger, EIT	Ed Power, FEC, P.Eng.
Nick Reddin, P.Eng.	Jordan Sampson, EIT	Ken Sampson, FEC, P.Eng.
Thomas Savage, EIT	Aaron Sentner, P.Eng.	Gerry Stewart, P.Eng.
Neil Sweetapple, EIT	David Taylor, FEC, P.Eng.	Kerry Taylor, FEC, P.Eng.
Policarpio Tena II, EIT	Brian Thompson, P.Eng.	Wayne Tremblay, P.Eng.
Luc Van Hul, FEC, P.Eng.	Mark Victor, FEC, P.Eng.	Brett Wallace, P.Eng.
Doug Waugh, P.Eng.	Lesley Whitlock, P.Eng.	Tyler Wright, P.Eng.

1.0 Call to Order and Welcome

President Marianne LeBlanc, P.Eng. called the meeting to order at 9:00 am by acknowledging the Indigenous Peoples of all lands that we are on today. Marianne asked for a moment of reflection to acknowledge the harms and mistakes of the past and to reflect on how we can, in our own way, try to move forward in a spirit of reconciliation and collaboration.

Marianne acknowledged the passing of two of our members this past year and asked for a moment of silence in memory of Arthur Hiscock, FEC, P.Eng. and Amber Jadis, P.Eng.

Marianne thanked those attending in person and virtually. She welcomed the guests attending from our sister associations. Marianne thanked the sponsors of the Annual General Meeting, Canada Life, TD Insurance, CBCL Limited, Fitzgerald & Snow (2010) Ltd., Manulife, Maritime Electric Company Limited, Stantec, WSP, MCA Consultants, and Dr. Amy Hsiao, FEC, P.Eng. & Dr. Nick Krouglicof, FEC, P.Eng.

1.1 Changes to the Agenda

Marianne noted that, since the Agenda is set out in the By-Laws, no formal approval of the Agenda is required. There were no additions from the floor.

2.0 Minutes of the 2023 Annual Meeting:

Marianne asked if there were any errors in or omissions from the minutes of the 2023 Annual Meeting. No errors or omissions were noted. She called for approval of the minutes.

It was moved by Jody MacLeod, FEC, P.Eng. and seconded by Heather MacLeod, FEC, P.Eng. that the minutes be approved as presented. Motion carried.

3.0 Business Arising from Minutes

There was no business arising from the minutes.

Vice President Adam MacKenzie, P.Eng. took over as chair while President Marianne LeBlanc, P.Eng. presented her report.

4.0 President's Report

President Marianne LeBlanc, P.Eng., noted that her full report can be found in the Annual Report. Marianne reported that, as President of Engineers PEI, it is her privilege and honor to share the report, which highlights our achievements, challenges and vision for the future.

Marianne reported that it has been a transformative year for the Association, as well as our sister associations, marked by progress in advancing our mission of upholding engineering standards, fostering professional excellence and protecting the public.

This year, the main highlight for Engineers PEI was being part of Canada's 12 engineering regulators across the country to sign a National Statement of Collaboration to further expand our partnership. The signing ceremony took place in Winnipeg, as part of the Engineers Canada 2024 Spring Meetings and Annual Meeting of Members. The National Statement of Collaboration reflects our renewed commitment to proactively work together to address national and international barriers to mobility for engineers and engineering entities, further advancing public safety and increasing regulatory efficiency.

Marianne noted that many of the jurisdictions face common challenges, especially the smaller associations, and working towards a collaborative future will be beneficial to everyone. She noted that it was a privilege to attend the annual meetings of Engineers Yukon and the Association of Professional Engineers and Geoscientists of New

Brunswick (APEGNB) this past year, where she gained valuable take-aways. During in-person Engineers Canada Board meetings, the President Group meets and the Presidents have agreed to increase the frequency of meetings (through additional virtual meetings) to support each other and to share best practices.

She reported that the Atlantic CEO's are very committed to this goal and foster many of the same principles, whether through sharing resources, joint PD platforms, advice and support. She noted that the CEO's meet regularly to keep momentum and dialogue open and continuous.

Marianne reported that Engineers PEI is also working on developing and having Strategic Priorities to align with our sister associations and Engineers Canada. The regulatory and professional landscape is ever-evolving and it is essential for Engineers PEI to remain proactive, focused and aligned with the needs of our members and stakeholders. This will provide clear direction, adapt to emerging challenges, enhance accountability and optimize resource allocation and inspire collaboration.

Our advocacy efforts remain an important component of our work, especially after seeing some of our sister associations be forced into policy changes. We continue to be actively engaged with the provincial government to ensure the interests of Professional Engineers and the safety of the public are well represented. We continue to focus on one-on-one meetings with key MLAs and recently hosted our MLA Reception.

In closing, Marianne thanked Geoff Connolly, who recently finished his term as Engineers Canada Director. She had the opportunity to see Geoff in action at Engineers Canada meetings and indicated it was inspiring to see him speak up and represent PEI and the engineering profession. She congratulated Elliott Coles, the new Engineers Canada Director.

Marianne thanked Jim and Kim and noted that they are the constants that keep the association running.

Marianne congratulated incoming President Adam MacKenzie. She thanked Mark Sherren, Past President, for his support over the past year.

It was moved by Kerry Taylor, FEC, P.Eng that the President's report be received. Report received.

President Marianne LeBlanc, P.Eng. resumed chairing the meeting

5.0 Executive Director's Report

Jim noted that his full report can be found in the Annual Report.

Jim reported that it has been a very busy year at Engineers PEI. He noted that 29 EITs completed their P.Eng. requirements this past year. He noted that 17% of them are women. He noted that we are seeing an increase in UP-EI FSDE grads remain in PEI and register with us.

He noted that he continues to meet regularly with the other Atlantic CEO's to share promising practices and encourage collaboration. He noted that this allows us to strengthen our relationship with the Atlantic regulators. Jim reported that the common Atlantic CDP program is well underway, and we are working on the implementation of a common Learning Management System to support. One of the first modules that is being developed for Atlantic Canada is Duty to Report.

Jim noted that he participated in three CEO Group meetings over the past year. Points of discussion included FEA Board workshop, Harmonizing Academic Evaluation Policy for Internationally Educated Applicants, as well as the federal procurement process in respect of the Official Languages Act.

Jim reported that he attended meetings of the Canadian Engineering Qualifications Board (CEQB), the Canadian Engineering Accreditation Board (CEAB), the National Admissions Officials Group, the National Discipline and Enforcement Group and the National Practice Officials Group. These meetings allow us to look for and consider opportunities to learn and share from other associations.

We continue to have informal joint meetings with ACEC-PEI, AAPEI, CAPEI and the PEI Road Builders and Heavy Construction Association. The purpose of these meetings is to share what is going on in PEI and to discuss common topics. A Joint Industry Event was held this past year and was well attended.

The Human Rights Complaint, filed by Feras Arnaout in 2015, alleging that discrimination occurred in 2015. He noted that, last year, we were notified that a Hearing was going to be held soon. However, it still has not been scheduled.

We continue to maintain a very close relationship with the Faculty of Sustainable Design Engineering at UPEI. There were fifty-one graduates last year. He noted that 59% of the graduates from last year have registered as EITs. He welcomed Suzanne Kresta, the new Dean at UPEI FSDE.

Jim noted that he is an active participant in the Future of Engineering Accreditation (FEA) Project. The objective of this project is to examine the current accreditation system and understanding how it is serving contemporary needs and how it can chart a new path for the future of the engineering profession in Canada.

He noted that the duty to report is a critical component of the regulation of professional engineering in the public interest and is an important statutory and ethical obligation that registrants need to consider in their practice. The duty to report requires registrants to report their concerns when they become aware of unsafe, illegal, or unethical practices or risk of significant harm to the environment or to the health and/or safety of the public.

In closing, Jim thanked Kim for her excellent work over the past year and her uncanny ability to keep up with the increasing number of applications and enquiries. He noted that, in November, in addition to organizing the AGM, there was also the PEITF Annual Convention, the MLA Reception, and the Disciplinary Hearing, which took place earlier this week. He thanked Council Members and volunteers for their support during the year. Jim thanked Joanne for her continued support as she continues to be a key supporter for him and Engineers PEI.

It was moved by Nancy Chiasson, FEC, P.Eng. that the Executive Director's Report be received. Report received.

6.0 Registrar's Report

Executive Director Jim Landrigan, FEC, P.Eng. referred to his written Registrar's Report. He reported that Council approved 234 applications. He noted that 29 EITs were approved as Professional Engineers over the past year.

It was moved by Joshua Colins, FEC, P.Eng. that the Registrar's Report be received. Report received.

7.0 Treasurer's Report

The audited financial statements dated October 31, 2024 were presented by Treasurer Jim Landrigan, FEC, P.Eng.

Jim reported that we had a modest net income of \$24,000 at the end of the fiscal year. He noted that a large part of this was due to CIBC shares that increased in value. He noted that this was in unrealized gains in the financial statements. He noted that we had an increase in legal expenses and act enforcement costs related to the Disciplinary Hearing.

It was moved by Adam Lidstone, P.Eng. that the Treasurer's Report be received. Report received.

8.0 Engineers Canada Director's Report

Engineers Canada Director Elliott Coles, FEC, P.Eng. noted that his detailed report can be found in the Annual Report.

Elliott noted that he was elected as Engineers Canada Director in May 2024. He thanked Geoff Connolly, previous Engineers Canada Director, for his time, efforts and guidance.

He reported that Michael Wrinch was welcomed as the new President of Engineers Canada at the Spring Board meetings. Nancy Hill is Past President and John Van der Put was welcomed as President-elect.

He noted that the Futures of Engineering Accreditation (FEA) Path Forward Report was recently released and Elliott encouraged everyone to take a look at it. He noted that the report contains the eighteen recommendations of the FEA project, looking forward to how accreditation is going to be managed in Canada.

Elliott reported that he will be an observer at an accreditation visit in January 2025.

He noted that Engineers Canada has position statements on a number of topics. Engineering is diverse and ever-evolving and it is important to keep up with the changes.

Engineers Canada participated in the 2024 IEA Meeting annual meetings of the Washington Accord, the IPEA and the APEC Engineering Agreement in Delhi, India. He noted that Engineers Canada continues to strengthen these international relationships, as well as work towards more international mobility.

He noted that Engineers Canada has updated its mobility register management system. With an increasing number of foreign trained applicants, there are tools available to help with the process.

The 2024 30 by 30 National Conference was a huge success. He noted that speakers outlined what 30 by 30 has achieved in its first ten years and how to refocus efforts as we approach 2030. Engineers Canada participated in a variety of events in 2024. In February, Engineers Canada launched "Pathway to Engineering", a new website to help engineering graduates better understand the licensure process, grow their professional network, and understand the advantages of becoming a P.Eng.

It was moved by Jeremy Crosby, P.Eng. that the Engineers Canada Director's Report be received. Report received.

9.0 Committee Reports

Marianne noted that, since most of the committee reports are standard, only a few of the committee chairs need to present their reports. She noted that all committee annual reports can be found in the Annual Report document.

9.1 Act Enforcement

Chair Kerry Taylor, FEC, P.Eng. presented his report.

Kerry provided an overview of the process that the committee goes through in reviewing complaints.

He noted that, when a complaint is received, the committee reviews it, in accordance with the Act, to see if it is an actual complaint. There is a guideline to what a complaint is. If the committee feels the complaint is not adequate, they will go back to the complainant, and ask for further information and will give them the opportunity to meet with the committee.

Once the complaint is received, it goes to the individual that is being complained about, and they have fourteen days to respond to every aspect of the complaint so that the committee can decide whether or not there is an issue. The individual also has an opportunity to meet with the committee.

Kerry noted that the committee is made up of volunteers. He has asked Council to appoint two more volunteers for the committee in the coming year.

Duty to report is very important and all members should be aware that they are required to report. Failure to report could result in a complaint being made against the member.

Kerry encouraged everyone to read the Engineering Profession Act, especially the ethics part. He noted that he was part of the hearing that was held this week and he reviewed the Act to fully understand it. It is a refresher that everyone should take.

It is unfortunate that cases are increasing and becoming more severe nationally. The costs are astronomical to the associations. Disciplinary hearings are very similar to court hearings. Witnesses are sworn in, there is a Chair, in our case a retired judge. Both sides have lawyers. Witnesses are cross-examined. The hearing was

held over two and a half days and it cost the association because people don't understand the Act.

In closing, Kerry noted that the committee relies entirely on Kim to keep minutes of committee meetings and that minutes were entered into evidence this week at the disciplinary hearing. As Council is removed from the complaint process until a decision is made.

He noted that Kim prepared ten binders for the hearing, unbeknownst to many here today. It made the hearing go so smooth. Kerry noted that even the lawyers on both sides mentioned to him that they go to court and documents aren't as organized and thorough as this. Kerry noted that most don't realize how much Kim does behind the scenes and wanted to thank her for her hard work and support.

9.2 Act Review Committee

Jim Landrigan, FEC, P.Eng. presented the report on behalf of Justin Dunn, FEC, P.Eng., Chair of the committee.

At last year's AGM, it was reported that there was one remaining issue that needed to be sorted out before the Act review is completed. Noting that it has been more difficult to resolve than anticipated, as well as other issues, Jim reported that work is continuing on this last issue. He noted that it is related to a portion of the Act where there is an exemption where you do not need an engineer.

9.3 Advocacy Committee

9.4 Annual General Meeting Committee

9.5 Awards Committee

9.6 Construction & Consulting Committee

9.7 EIT Committee & Experience Review Board

It was noted that the above reports can be found in the 2023-2024 Annual Report document.

9.8 Engineering Qualifications Committee

Jim Landrigan, FEC, P.Eng. presented the report on behalf of Chair Nazmi Lawen, FEC, P.Eng.

Jim reported that the committee has had a busy year, with 29 applicants being approved as Professional Engineers.

There were 42 foreign trained applicants that applied for academic assessments through WES (World Education Services). He noted that Alan Maynard has joined the committee this year.

The online Competency Based Assessment System was launched a few years ago. This replaces logbooks that EITs used to complete. December 31st of this year is the last date where we will be accepting any logbooks. All EITs will need to use the CBA after this date.

9.9 Environment Committee

It was noted that the above report can be found in the Annual Report document.

9.10 IDDEA Committee

Chair Amy Hsiao, FEC, P.Eng., noted that it has been a pleasure to continue to serve as chair of the committee on Inclusion, Diversity, Decolonization, Equity and Accessibility. She noted that part of the mandate of the committee is to foster and inspire Equity, Diversity and Inclusion in the membership. She noted that the committee works with other committees as well as external interest holders in order to encourage and facilitate IDDEA in Engineers PEI's activities and events, such that all members feel that they have an opportunity to be represented and have opportunities for mentorship, networking and inclusion.

The committee continued their mentorship program, and held a kick-off event at Piatto Pizzeria in January. Since then, the six pairs have gone on to do their own mentoring activities. The committee also engaged with a Holland College journalism intern to create social media reels. One features the newly formed chapter of the National Society of Black Engineers at UPEI's Faculty of Sustainable Design Engineering. Podcasts were also created.

Amy reported that the committee was awarded a grant from the Anti-Racism Table of the Government of PEI. The committee will be using the funds, as proposed in the grant, to facilitate activities in the coming year.

In closing, Amy thanked the committee members for their hard work over the past year. She noted that new members are always welcome.

9.11 Nominating Committee

9.12 PD & CE Committee

9.13 Social Committee

9.14 Student Outreach Committee

It was noted that the above reports can be found in the Annual Report document.

9.15 Women in Engineering Committee

Chair, Marianne LeBlanc, P.Eng. noted that the detailed report can be found in the Annual Report document.

Marianne noted that the committee will be joining the Engineers Nova Scotia LINKS program (Learning through Interacting, Networking and Knowledge Sharing), that will foster mentorship relationships and increase the sense of welcoming and belonging in the engineering profession.

It was moved by Richard MacEwen, FEC, P.Eng. that the Committee Reports be received. Reports received.

10.0 Ratification of Actions of Council

It was moved by Richard MacEwen, FEC, P.Eng. and seconded by Heather MacLeod, FEC, P.Eng. that the actions of Council during the past year be ratified. Motion carried.

11.0 Scrutineers Report

Executive Director Jim Landrigan, FEC, P.Eng. handed the sealed envelope containing the Scrutineer's Report to President Marianne LeBlanc, P.Eng. who read the results of the election vote. Two hundred and forty-seven ballots were cast, which was 59.71% of eligible voters. There were no spoiled ballots.

The results were as follows:

President: Adam MacKenzie, P.Eng.

Vice President: Libby Osgood, P.Eng.

1st Year Councillor: Angela Court, P.Eng.

1st Year Councillor: Jordan Doiron, P.Eng.

12.0 Disposal of Scrutineers Report

It was moved by Valentine Gomez, P.Eng. and seconded by Jeremy Crosby, P.Eng. that the report be destroyed. Motion carried.

13.0 Installation of New Officers

Marianne LeBlanc, P.Eng. invited the incoming Vice President and new first year Councillors to join the rest of Council at the table.

13.1 Incoming President's Remarks

Incoming President Adam MacKenzie, P.Eng. welcomed and thanked those attending virtually and in person.

Adam noted that Engineers PEI is a self-governing body. It is important that everyone remembers that it is a privilege that was given to us and shouldn't be taken for granted.

He thanked his coworkers for being in attendance today. He noted that he works for Maritime Electric and the Executive put out a call, noting that they wanted to support him and asked as many to attend as possible to show their support.

Adam thanked Marianne for her hard work as President over the past year. He thanked outgoing Past-President, Mark Sherren, for his advice and guidance over the past year. Adam noted that built relationships with those on Council and he thanked them for their effort.

Adam noted that Jim and Kim are the ones that keep Engineers PEI going. He noted that Jim's knowledge with respect to the regulatory portion of the association is beyond compare. He cares about what he does and it shows. He noted that Kim is the one who keeps everything organized. Adam noted that Kim keeps everyone on track and lets them know where they need to be and when. She also prepares what needs to be said, writing speeches and scripts for meetings.

Adam reported that he feels a deep sense of gratitude being here today and being part of the Association. One of the most valuable assets of Engineers PEI is our small size. It makes it possible for us to pass motions and to get things done. Some of the larger associations deal with a lot of bureaucracy to push things through.

He encouraged everyone to get involved with the Association. There are many committees to join and events to attend throughout the year.

Adam spoke about the working relationship that the Atlantic CEO group has and their successes. One of the initiatives that will be beneficial for engineers who are registered throughout Canada is the PDH reporting system. He noted that it is time consuming for those who are registered in more than one province to complete the reports for each association. Having a common system will reduce the time it takes to complete the PDH report.

Engineers Canada is working on many great initiatives, including the accreditation of engineering degrees. He noted that engineering programs are evolving and it is important to keep up with the changes.

14.0 Election of the 2024-2025 Nominating Committee

A call was made for two members to join the Past President in forming the 2024-2025 Nominating Committee.

It was moved by Kerry Taylor, FEC, P.Eng. and seconded by Carter Livingstone, FEC, P.Eng. that Ashley McEachern, P.Eng. and Mark Sherren, P.Eng. be approved as members of the 2024-2025 Nominating Committee. Motion carried.

15.0 Proposed Budget for 2024 – 2025

Incoming President Adam MacKenzie, P.Eng. presented the proposed budget for 2024-2025.

In November, Engineers PEI Council passed a motion to propose the following Dues and Fees for 2025:

	<u>2024 Fee</u>	<u>2025 Fee</u>		<u>2024 Fee</u>	<u>2025 Fee</u>
Membership Dues:	\$300.00	\$360.00	LTP Dues:	\$450.00	\$510.00
EIT Dues:	\$100.00	\$120.00	COA Dues:	\$150.00	\$195.00
Retired Dues:	\$90.00	\$100.00			

This as per section 5.1 of our By-Laws, which states:

“Fees and annual dues shall be established by the Council annually on or before October 31 of each year, and shall take effect when approved by a two-thirds majority of the Members present at the Annual Meeting of that year or at a special meeting of Members called for the purpose of such approval. In the absence of approval at the Annual Meeting or special meeting of the fees and dues established by Council, the fees and annual dues payable for the preceding year shall continue to apply until an amendment is approved.”

Adam noted that the Council vote took place in November, due to additional activities in October.

Adam reported that the last fee increase was approved in 2011/2012. He noted that Membership has increased from 607 in 2012 to 1117 in 2024, an 84% increase. In 2012, 114 applications were processed. This year, 234 applications were processed. Inflation has increased significantly over the past number of years. He noted that our proposed fees are in line with our sister associations.

We are looking to hire a third person, the purpose to assist with processing applications and other office duties. The new CPD Learning Module will cost money. Outreach will also be increased.

He noted that fees are proposed to take effect in 2025. Renewals are normally sent in November, but Kim has not been able to send them yet, as the proposed fee increases, if approved, come into effect for 2025.

Adam asked Members in attendance to raise their hands if voting yes. He asked Members attending virtually to click on option 1 for yes and option 2 for no.

It was moved by Geoff Connolly, KC, FEC, P.Eng. and seconded by Jason Lindsay, FEC, P.Eng. that the annual fees and dues for 2025 be increased as proposed. Motion carried.

Adam provided an overview of the proposed budget for 2024-2025. He noted that the proposed budget includes the fee increases.

It was moved by Matt Collins, FEC, P.Eng. and seconded by Cecil MacPhail, P.Eng. that the proposed budget be approved. Motion carried.

16.0 Appointment of Auditor

It was moved by Carter Livingstone, P.Eng. and seconded by Gary McInnis, P.Eng. that Carl Herring, CPA, C.A. be retained as the Association’s auditor for the upcoming year. Motion carried.

17.0 New Business

No new business was introduced.

18.0 Closing

There being no further business, President Marianne LeBlanc, P.Eng. announced the closing of the meeting at 11:34 am.

Update from CSCE-PEI

Jody MacLeod, FEC, P.Eng. reported that the PEI Chapter of the Canadian Society for Civil Engineering was formed last year.

He noted that they hosted a meet and greet at UPEI's Faculty of Sustainable Design Engineering, which was well attended.

In May and June, CSCE-PEI hosted some technical presentations online: West Point Cedar Dunes Shoreline Restoration Project, the deconstruction of the old Champlain Bridge, and Asset Management Through the Years.

He noted that an unveiling of the CSCE National Historic Site plaque at the Charlottetown Airport took place this year.

Update from ACEC-PEI

Valentine Gomez, P.Eng. provided an update on behalf of ACEC-PEI. He noted that he is the current President of the association. He noted that ACEC-PEI is the Association of Consulting Engineering Companies of PEI. He noted that they are part of a federation of provincial and territorial member organizations. He noted that they are a not-for-profit association, representing the business interests of the majority of consulting engineering firms on the Island. The mission of ACEC-PEI is to support the member firms and help foster and grow the provincial consulting engineering industry.

Valentine reported that, earlier this year, Executive Director Christy Cunningham moved into another role with a New Brunswick engineering firm. ACEC-PEI spent the better half of the year searching for a new Executive Director. He noted that Caryn Gunter is the new Executive Director and will be slowly taking over Executive Director duties in the weeks to come.

He provided an update on PN48R2, the Federal Official Languages Policy Act. For those not familiar, this is a policy from the Commissioner of Official Languages that requires tendered documents prepared by Engineers and Architects for the Government of Canada to be provided in both official languages. Consequently, the Federal Government has been asking Architects and Engineers, competing for federal work, to translate the tendered documents they produce, and to provide full sets of tendered documents in both official languages. The translated documents must be of equal quality and reliability. He noted that there are a number of issues regarding this, which is why ACEC and ACEC-PEI are opposed to this policy being implemented.

In 2023, Nanos Research was hired to conduct a survey of all ACEC Canada members and that report was finalized and presented to the Federal Government earlier this year. The seven key takeaway points were:

1. Capacity limitations: recognizing that neither the Federal Government, nor the private sector, has sufficient capacity to meet the technical translation demands of PN48R2, leading to critical delays in procurement processes and project delivery.
2. Delays in vital projects: PN48R2's implementation risks exacerbating delays in public procurement projects, already facing backlogs, impacting infrastructure, environmental remediation and essential services.
3. Federal accountability: ensuring the Federal Government assumes liability for the accuracy and safety of translated technical documents, avoiding undue risk on consulting firms.
4. Targeted bilingualism: focus bilingual document requirements on projects with clear demand for both languages, such as in bilingual regions or projects with national interest, while maintaining flexibility for unilingual prequalified supplier lists.
5. Indigenous autonomy: allow indigenous communities to determine the language of procurement documents for projects on their lands to respect local preferences and accelerate delivery.

6. Capacity optimization: leverage existing tools, such as prequalified supplier lists, to address capacity limitations in technical translation and streamline the procurement process.
7. Safety first: ensure technical document translations comply with professional regulations to uphold public safety, consulting regulatory bodies when necessary.

ACEC Canada facilitated a policy walk-through webinar by Public Services and Procurement Canada in late September to all of its member firms across the country.

ACEC Canada President John Gamble received an update from Public Services and Procurement Canada that they are working diligently on all the feedback that they have received and will be touching base with ACEC Canada in the new year. They indicated that there were important questions and concerns raised that need to be addressed before the policy can be finalized.



ASSOCIATION OF CONSULTING
ENGINEERING COMPANIES | PEI

The Association of Consulting Engineering Companies-Prince Edward Island (ACEC-PEI) is a not-for-profit organization that has been the voice of P.E.I. consulting engineering companies since it was founded in 2007.

ACEC-PEI represents the commercial interests of businesses that provide professional engineering services to both the public and the private sector. Our members' services include planning, designing and implementing all types of engineering projects, and providing independent advice and expertise in a wide range of engineering-related fields.

ACEC-PEI represents the majority of engineers employed by engineering firms on P.E.I. ACEC-PEI's member firms directly influence virtually every aspect of quality of life in P.E.I. —economic, social and environmental. Engineering is a regulated profession; therefore every individual employed by our members is required by law to act "with fidelity to the public interest." ACEC-PEI is a member organization of the [Association of Consulting Engineering Companies-Canada](#) (ACEC) and [International Federation of Consulting Engineers](#) (FIDIC). When a company joins ACEC-PEI, it automatically joins ACEC-Canada and FIDIC.



The **Canadian Society for Civil Engineering (CSCE)** is a not-for-profit learned society created to develop and maintain high standards of civil engineering practice in Canada and to enhance the public image of the civil engineering profession.

CSCE was established in 1887, making it one of the longest running professional associations in Canada. **CSCE** is a leader in preserving historical civil engineering achievements in Canada.

CSCE strives to provide members enhanced networking opportunities at the local and national level, industry training via webinars, and its annual national conference.



**Adam MacKenzie, P.Eng.
President**

President's Report

It is my honor to share this report as President of Engineers PEI. I am grateful for the achievements and progress we have made together over the 2024/25 term. This role has given me the privilege to work alongside dedicated professionals, learn from peers across Canada, and contribute to advancing our profession both here on Prince Edward Island and nationally.

Our Association's core mission remains the protection of the public through upholding engineering standards and ethics. This year, we built on the strong foundation laid by previous councils, focusing on growth, collaboration, and ensuring regulatory standards.

We have seen continued growth in our membership, welcoming new Members, Engineers-in-Training, Licensees, and Certificates of Authorization. Our commitment to equity, diversity, and inclusion remains steadfast, thanks to the ongoing work of our IDDEA Committee, which builds on the efforts of the Women in Engineering Committee.

Advocacy has been a key focus for our council. We actively engaged with government on Bill 15 – the PEI Interprovincial Trade and Mobility Act, ensuring our feedback was heard and incorporated. Labour mobility continues to be a priority, and we continue to exceed expectations when welcoming fellow engineers to work here on PEI. We will continue to work closely with our counterparts across the country to ensure alignment of our approaches in this regard.

We also strengthened ties with policymakers through an MLA reception and one-on-one meetings. Public outreach remained strong with initiatives such as the Bridge Building and Artwork Contest, student job shadowing, visiting Island schools and ongoing engagement with UPEI's Faculty of Sustainable Design Engineering.

We addressed important issues in engineering law and ethics. Last year, we held our first discipline hearing; this year, we published a decision underscoring the importance of documentation management and practicing within one's area of expertise. In response to fraudulent use of engineers' stamps, we provided information on the topic to our registrants and building officials. At last year's AGM, Geoff Connolly delivered an excellent presentation on Engineering and the Law. We continue the focus this year with technical presentations on fraudulent stamp use and practical ways to use AI at work.

I'm happy to report that Engineers PEI has completed its review of the last EIT logbook, and our EITs have now transitioned to Competency Based Assessment, aligning with best practices in professional evaluation. To support this transition, Engineers Canada has developed Pathways to Engineering, a resource designed to guide engineering graduates through the licensure process. I encourage all EITs to visit our website for a link to this resource or attend one of our EIT information sessions.

Nationally, Engineers Canada is realizing the Futures of Engineering Accreditation, a critical initiative to ensure Canadian accreditation remains sustainable and globally respected. In parallel, the National Admissions Officials Group is working to enhance consistency in international credential assessments.

This year, Engineers Canada also began a governance review, with consultations underway to strengthen regulatory processes. This has been eye-opening for me – governance is complex, but what I've seen so far gives me confidence we're on the right track for positive results in the coming years.

Last year, Engineers PEI joined Canada's twelve regulators in signing a National Statement of Collaboration. To further this initiative, regulators across the country have agreed to work towards a national Professional Development and Continuing Education program, which is being led by Professional Engineers Ontario. Of course, we're known for our impatience here in Atlantic Canada—and it turns out our friends at NAPEG in the Northwest Territories and Nunavut share that spirit. So, while the national program takes shape, we've already teamed up to develop our own version, which we hope to fully deploy during Libby's term as President.

The Presidents' Group prioritized knowledge transfer and succession planning, increasing virtual meetings to maintain momentum. Regionally, our Executive Director and Atlantic CEOs continued regular meetings, sharing best practices and fostering true harmonization.

Improvements in accreditation, governance, and marketing have strengthened the profession across the country. The Engineers Canada marketing program, which concluded last year, successfully improved public perception of engineers. We aim to build on this momentum well into the future.

Engineering on PEI, and across Canada, is thriving. Our membership continues to grow, becoming more diverse and inclusive. Here at home, we're graduating exceptional talent from UPEI's Sustainable Design Engineering program. These graduates are second to none, and I encourage you to hire one, if you haven't already. The graduates I've worked with have been well-prepared from day one and are already on the path to becoming outstanding engineers.

I'd be remiss if I didn't pause to express my appreciation for the people who are the heart of Engineers PEI. I'll start with our dedicated staff, Jim Landrigan and Kim Levesque. Jim's experience and steady leadership as Executive Director, along with Kim's tireless commitment as Office Manager & Registration Coordinator, ensure the smooth operation of our association. Together, they support both council and members with professionalism, care, and unwavering dedication that goes beyond the call of duty. While volunteers and council members may come and go, Jim and Kim provide the continuity, expertise, and spirit that keep Engineers PEI thriving.

I am deeply grateful to our Council for your hard work and spirit of collaboration, serving alongside such a dedicated group has been a true privilege. The time and energy you invest as volunteers shape the very foundation of Engineers PEI and make our work so meaningful.

Special thanks go to Elliott Coles, who has represented us with passion and commitment on the Engineers Canada Board, and to Suzanne Kresta, Dean of the Faculty of Sustainable Design Engineering for maintaining our strong connection with UPEI, and tirelessly advocating for engineering students on PEI. I also want to recognize the many members who generously serve on our

committees; your dedication is the backbone of the services our members depend on.

A heartfelt thank you to Past-President Marianne Leblanc, P.Eng., whose years of service, guidance, and willingness to drive change have left an indelible mark on our association. On behalf of Council and all our members, we deeply appreciate Marianne's unwavering commitment and look forward to her continued involvement. That unwavering commitment is best illustrated through the attendance of Lennon, her one-month-old baby, at our last council meeting.

Finally, it's my great pleasure to welcome and congratulate our incoming President, Libby Osgood, P.Eng. Libby brings thoughtfulness, insight, a joyful spirit, and a contagious laugh - qualities that will serve our association well in the year ahead. Her experience shaping the next generation of engineers will be especially valuable as we work to strengthen accreditation standards nationwide.

As we look to the future, Engineers PEI remains dedicated to promoting and enhancing the engineering profession on Prince Edward Island. With continued collaboration, innovation, and advocacy, we are well-positioned to meet emerging challenges and make a lasting impact on our community.

Thank you for your trust and commitment to our profession.

Respectfully submitted by,

Adam MacKenzie, P.Eng.
President



Engineers PEI awards scholarships annually to children of Members, who are enrolled in a Bachelor of Engineering program.

We are pleased to announce this year's recipients:

- Ibrahim Abou Assali (son of Dima Mreesh, P.Eng.)
- Ethan Crane (son of David Crane, P.Eng.)
- Luke Dickie (son of Jamie Dickie, P.Eng.)
- Conor Dunn (son of Justin Dunn, FEC, P.Eng.)
- Keifer Dunn (son of Justin Dunn, FEC, P.Eng.)
- Michael Gallant (son of Troy Gallant, P.Eng. and Jeanie Woodard, P.Eng.)
- Alexander MacDonald (son of Greg MacDonald, P.Eng.)
- An Anh Ngo (son of Trung Ngo, P.Eng.)
- Aleksander Ruci (son of Ylli Ruci, P.Eng.)
- Laura Wheatley (daughter of W. Ross Wheatley, P.Eng.)
- Tyler Worth (son of Cathy Worth, P.Eng.)



Jim Landrigan, FEC, P.Eng.
Executive Director

Executive Director's Report

This has been yet another active year for Engineers PEI.

ADMISSIONS PROCESS / 30 BY 30

You will see in the report for the Engineering Qualifications Committee that this has been another very busy year as 21 EIT's completed the documentation of their experience and were approved for P.Eng. status. Four (**19%**) of the newly licensed Engineers are women.

We were also pleased to see more graduates from the UPEI FSDE program become Professional Engineers working in PEI. In January 2025, we noted that we had 113 EITs that graduated from the FSDE working in 37 different organizations.

Engineers PEI recently agreed to participate in a pilot project with Engineers Canada to assist women progress through the CBA program. This project is in partnership with Practice PPE Exams and will offer 10 EITs two months of fully funded access to a Competency-Based Assessment (CBA) course.

FRAUDULENT USE OF AN ENGINEER'S STAMP

We looked into a case of unauthorized engineering practice involving someone holding themselves out as a Mr. James Williams. Mr. Williams claimed to be a Professional Engineer (PE) based in California who engages professional engineers across Canada to provide engineering services on a freelance basis. A PEI contractor hired him to provide engineering services in PEI, NB and NS using the Upwork website. There is another similar website called Fiverr.

The case in PEI centers on forged engineering documents used for a residential project in Stradford PEI which included the unauthorized use of a legitimate engineer's stamp and signature. The deception was uncovered in Nova Scotia when a building inspector contacted the engineer about a project in Nova Scotia.

ATLANTIC CEO MEETINGS

We continued regular meetings of the Atlantic Regulators CEO's, to share promising practices and encourage collaboration. This allows us to strengthen our partnership and harmonization with our Atlantic regulating partners.

We implemented a common Learning Management System this year. We share this platform with engineers in NB, NS, and NL, as well as NS's geoscientists, with several other smaller engineering regulators considering joining. All partners are adding courses to the platform that are accessible to everyone regardless of province of registration.

CEO GROUP

During the year, I participated in four meetings of the Chief Executive Officers Group (CEO Group). The points of discussion during our most recent CEO Group meeting in October included: The desired outcomes of P.Eng. involvement in undergraduate studies, Streamlining the interprovincial mobility agreement (IPMA) forms, Fraudulent use of seal discussion and Potential path forward with a national marketing campaign.

I also attended meetings of the Canadian Engineering Qualifications Board, the Canadian Engineering Accreditation Board, the National Admissions Officials Group, the National Discipline and Enforcement Group and the National Practice Officials Group. These important meetings allow us to look for and consider opportunities to learn and share from other associations.

HUMAN RIGHTS COMPLAINT UPDATE

As reported last year, Feras Arnaout filed a human rights complaint against Engineers PEI on 15 December 2015.

The complaint alleges that discrimination occurred on 9 November 2015. The complaint states that the alleged discrimination occurred in the area of "Membership in Employee or Professional Organizations".

The complaint states that the alleged discrimination relates to “Colour, Race and Ethnic or National Origin”.

The Human Rights Panel Hearing that I mentioned at this meeting for the last two years has yet to be scheduled.

INTERPROVINCIAL MOBILITY

Engineers PEI has been working with all the other Provincial and Territorial Regulators and Engineers Canada on interprovincial mobility for many years now. PEI enjoys a relationship with each of the other regulators whereby Prince Edward Island recognizes any Engineer licensed to practice in another Province or Territory. PEI has, along with the other regulators created a mechanism to allow a member in good standing under another regulator to apply for and receive a Prince Edward Island license to practice. The application process time in Prince Edward Island is usually less than one week.

In April 2025 we participated in consultations on PEIs Interprovincial Trade and Mobility Act. This Act requires issuance of a license within 10 business days to engineers who are licensed in a Province that the Province of PEI has a reciprocity agreement with.

CONTINUING PROFESSIONAL DEVELOPMENT (CPD) HARMONIZATION

We are working with other Canadian regulators to harmonize CPD requirements across Canada, making it easier for engineers to fulfill CPD requirements between provinces and territories.

CLOSING COMMENTS

Authenticating documents is essential for professional engineers in Prince Edward Island because it legally confirms your responsibility, ensures public safety, and upholds professional integrity.

There have been several instances this year where documents and drawings have not been properly authenticated.

I encourage everyone to check Engineers PEI: Guideline for use of Professional Seal on our website.

I wish to thank Kim Levesque for all her excellent work and her ability to keep up with the increasing number of applications and enquiries.

I would also like to thank President Adam MacKenzie, Council Members, and our volunteers for their support during the year; it was a pleasure to work with you

Also, I would like to thank my wife Joanne for her continued support as she was again a key supporter for myself and Engineers PEI.

Respectfully submitted by,

Jim Landrigan, FEC, P.Eng., MBA
Executive Director

Congratulations to the following recipients of Engineers PEI scholarships and other engineering awards at UPEI

Scholarship	Recipient(s)
Engineers PEI “Glenda MacKinnon-Peters” Scholarship	Rhyan Burke
Engineers PEI “Father Charlie MacDonald” Scholarship	Camden Perry
Engineers PEI Entrance Awards	Eli Gallant
	Isaac Mosher
Engineers PEI Graduating Student Award	Matthew Hutchinson
Engineers PEI Award for First Year Achievement	Kaitlyn Campbell
Richard George Matheson Memorial Scholarship	James Hulton
Norman F. Stewart Engineering Scholarship	Ellen Fraser
Laurie A. Coles Engineering Scholarship	Kelenna Udo



Registrar's Report

Jim Landrigan, FEC, P.Eng.
Registrar

- During the 2024-2025 year, Council approved 224 applications:
- 9 Transfer Members (1 female)
 - 79 Licensees (8 females)
 - 83 Engineers-in-Training (21 females)
 - 27 Certificates of Authorization
 - 21 Applicants for Professional Registration were approved (4 females)
 - 3 Members were granted retired status
 - 2 Members received Honorary Life Membership

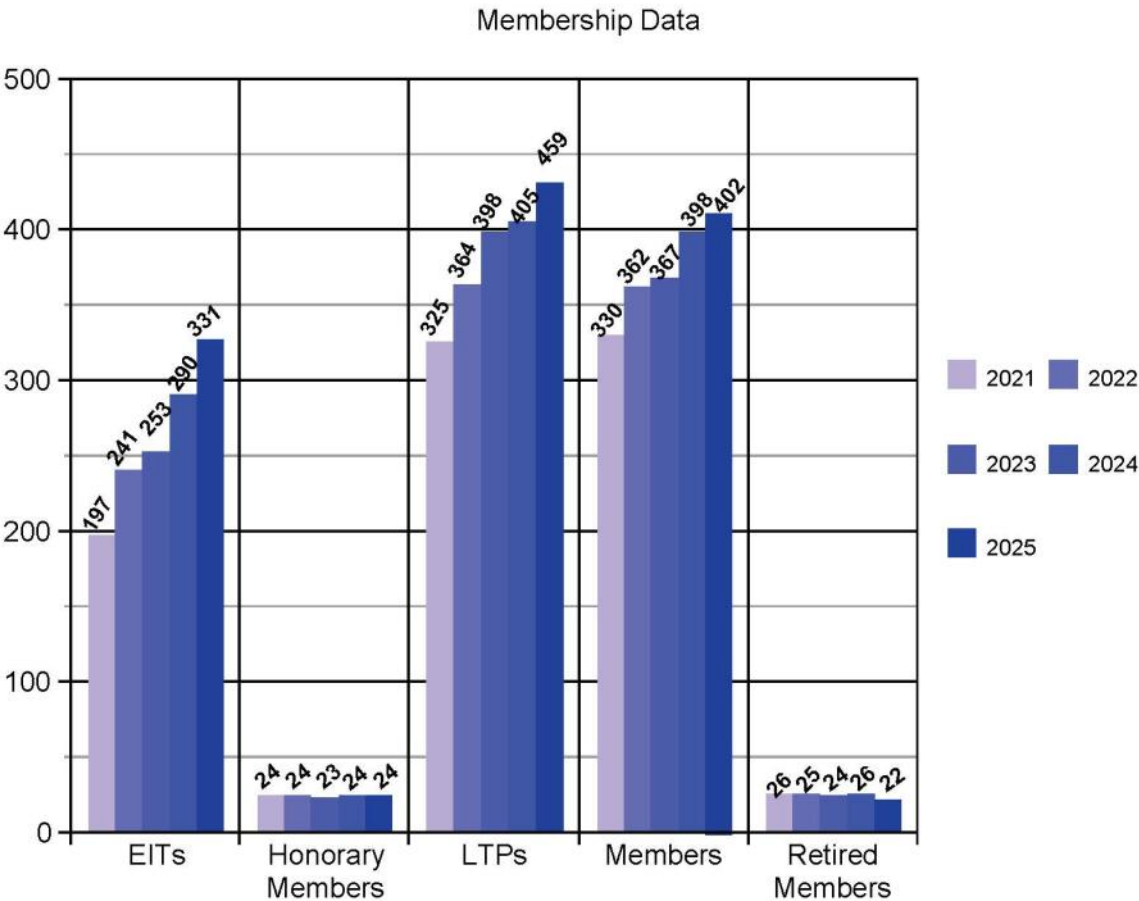
During 2024-2025, names were removed from the register for the following reasons:

Licensees—non-renewal.....	25
Members/EITs transferred or resigned.....	21
Members/EITs non-compliant.....	15
Deceased.....	2

The complete membership listings can be found on the final pages of this report.

Respectfully submitted by,

Jim Landrigan, FEC, P.Eng.
 Registrar





Jim Landrigan, FEC, P.Eng.
Treasurer

Treasurer's Report

**The Association of Professional Engineers of
the Province of Prince Edward Island**

**See attached Financial Statements
October 31, 2025**

Respectfully submitted by,

Jim Landrigan, FEC, P.Eng.,
Treasurer

Engineers Canada Director's Report



Elliott Coles, FEC, P.Eng.
Engineers Canada Director

ENGINEERS CANADA BOARD AND COMMITTEE UPDATES

In May, the Engineers Canada Board elected Darlene Spracklin-Reid, FEC, P.Eng. to the role of President-Elect. John Van der Put, FEC, FGC (Hon.), P.Eng. became Engineers Canada's President while Michael Wrinch, PhD, FEC, P.Eng., ICD.D moved to the Past President position.

The Engineers Canada Board hired a consultant to support the governance review process. They also approved that the Canadian Engineering Accreditation Board (CEAB) develops and recommends for Board approval changes to accreditation criteria for Recommendations 7, 8, and 9 of the [Futures of Engineering Accreditation Path Forward Report](#).

Finally, Directors approved the leadership, and work plans of the Canadian Engineering Accreditation Board (CEAB) and the Canadian Engineering Qualifications Board (CEQB).

Canadian Engineering Accreditation Board (CEAB)

In February, the CEAB discussed potential improvements to the Accountability in Accreditation Program Logic Model. A working session with members was held on the implications of the Futures of Engineering Accreditation (FEA) Path Forward Report. This workshop will inform an analysis that will be sent to the Engineers Canada Board.

At their June meeting, the CEAB approved revisions to the Accountability in Accreditation logic model and studied the results of a report on trends of program compliance with Graduate Attribute and Continual Improvement accreditation criteria.

In September, the CEAB approved the Interpretive Statement on Curriculum Content for Options and

Multi-Discipline Programs. CEAB members also made a recommendation to the Engineers Canada Board to extend the evaluation date of the temporary exemption for students going on international exchange.

Canadian Engineering Qualifications Board (CEQB)

Since the beginning of the year, the CEQB published the following documents:

- A new Engineers Canada paper considering areas of emerging practice ([members-only website](#))
- A revised [Regulators Guideline on the practice of engineering](#)
- A revised Regulators Guideline on the academic assessment of non-CEAB applicants ([members-only website](#))

2025-2029 STRATEGIC PLAN UPDATES

Engineers Canada launched a new strategic plan in January, [Realizing tomorrow's: Engineers Canada 2025-2029](#). Progress has started and continues to be made on all fronts of the strategic plan.

Realizing a Stronger Federation

The goal of this strategic direction is for Engineers Canada to have efficient and trustworthy governance processes. Individual regulator consultations were held between June and August 2025.

In October, a workshop was held with the presidents, CEOs, Engineers Canada directors, along with the CEAB and CEQB chairs to discuss the findings from the first round of consultations. A second round of consultations with the regulators on potential governance improvements will take place in the winter. Recommendation emerging from the consultation will be presented to the Board and Members for decision in spring 2026.

Realizing Accreditation & Academic Assessments

The purpose of this project is to ensure that the academic assessment requirements for CEAB graduates and non-CEAB applicants for licensure are aligned and fair. Education drop-in sessions were held on strategic accreditation work for interest holders in September and October.

Engineers Canada was also tasked with conducting a pilot study on the development of a Full Spectrum Competency Profile. A consultant has been hired to support this work. The Pilot Study's Advisory Group has been created, and the selection of competencies is underway.

Another element of this strategic direction is the Business Case for National Academic Assessments for Non-CEAB Applicants. For this work, we have started the development of an environmental scan, started the identification of process commonalities among regulators, and hired legal counsel to receive an opinion on regulators' legal constraints to implementing a national intake process.

Realizing Our Role in Sustainability

The intended outcome of this work is for Engineers Canada to have a defined role in environmental stewardship that complements regulators' efforts. We hired an expert who wrote an environmental scan that compiles emerging trends and similar organizations' practices.

Realizing an Inclusive Profession

This initiative seeks to make engineering a welcoming, inclusive profession that reflects Canadian society and has embraced truth and reconciliation. Engineers Canada organized a national 30 by 30 Conference in Vancouver, British Columbia in collaboration with Engineers and Geoscientists British Columbia and the Association of Consulting Engineering Companies - British Columbia.

This event brought together 400 participants from across the Canadian engineering ecosystem including engineering employers, academia, regulators, and 30 by 30 champions. Attendees shared best practices and sought alignment on fostering a welcoming and inclusive profession with a focus on gender equity and the evolution of this initiative.

We have contracted out a new study to understand how we can better measure and report on the culture changes that we are seeing in engineering. We want to better communicate why and how things should change in the profession to be inclusive not only of women but also other under-represented and marginalized groups.

We struck a CEO Inclusivity Task Force that has aligned on vision, commitment statement, and barriers affecting the profession. We also held a workshop that resulted in a path forward.

The new [2024 National Membership Report](#) covering January 1 to December 31, 2023, was published. Membership increased by 1.4 per cent since 2022, standing at 323,360 members. Also, female-identifying engineers represented 15.4 per cent of total of total membership in 2023. Finally, the percentage of female-identifying newly licensed engineers was 18.7 per cent in 2023.

We have been collaborating with our Indigenous Advisory Committee to advance our work on truth and reconciliation through the development of an environmental scan, framework, and action plan.

Realizing a Fuller Awareness of Engineers

The aspirational result of this initiative is for the public to have an increased awareness of engineers' contributions to society. The Building Tomorrows campaign exceeded overall performance benchmarks and created measurable and significant increases in confidence in engineers and positive perceptions of the profession. We also had:

- 278 million impressions, 138 per cent more than expected.
- 1.1 million clicks, 236 per cent more than projected.
- 1 million website visits, 233 per cent more than planned.
- Perceptions are shifting regarding engineers' contributions, and the campaign was widely seen and well-received.

Engineers Canada consulted the CEO Group on next steps for this marketing strategy in July and October. The CEOG confirmed a desire to proceed with working with the National Communications Officials Group to develop the scope and strategy of this work.

We will also be hiring a consultant to conduct an environmental scan that explores the current state of the participation of engineers on corporate boards and the boards of public bodies, the broader context of recruitment for such bodies, and to provide recommendations toward a strategically targeted program to increase the representation and impact of engineers on these bodies.

OPERATIONAL UPDATES

Corporate Affairs and Strategic Partnerships

We led the organization of [National Engineering Month](#) (NEM). During this month, 118 NEM events were held and digital content attracted over 1 million impressions and 27,000 engagements.

We also collaborated with Engineering Deans Canada (EDC) and the Corporation of Seven Wardens on a campaign to commemorate the centennial of The Calling of an Engineer and iron ring.

We hired consultants to develop a business plan, a governance strategy and promotional materials on our project, “K-12 Forward Engineering Collective” a collaboration between Engineers of Tomorrow, Let’s Talk Science, Boys and Girls Club South East, Spin Master, Ontario Network of Women in Engineering, Leacross Foundation and Engineers Canada to bridge the gaps and decrease duplication of effort within K-12 STEM engagement across Canada.

Engineers Canada [announced the recipients of the 2024-2025 scholarship program](#). In addition, the 2025-2026 awards and scholarships nomination cycle is now open. The deadline for [awards nominations](#) is Friday, January 16, 2026. The deadline for [scholarship nominations](#) is Monday, March 16, 2026.

Regulatory Affairs

Engineers Canada has completed its submission for its International Engineering Alliance (IEA) agreement review. Staff will work closely with the IEA review team to ensure a successful outcome at the IEA’s general meeting in June 2026.

Respectfully submitted by,

Elliott Coles, FEC, P.Eng.
Engineers Canada Director



Congratulations to UPEI Faculty of Sustainable Design Engineering student Ethan Nabuurs on receiving one of eight Engineers Canada Leadership Scholarships!

This scholarship is awarded to undergraduate engineering students who have completed one year of engineering studies and who demonstrate potential to be leaders in advancing engineering in Canada.





Kerry Taylor, FEC, P.Eng.
Chair

Act Enforcement Committee Report

Committee Members:

Lloyd Cudmore, FEC, P.Eng.
Allan J. Campbell, P.Eng.
Katie McCarthy, P.Eng.
Jeannie Woodard, P.Eng.
Foster Millar, P.Eng.
(Act Enforcement Officer)

This committee is appointed by Council and shall consist of at least three members of the Association and such additional members as deemed necessary by Council. Council Members are not eligible to be members of this committee.

The committee shall:

- in accordance with the provisions of Sections 14, 15 and 16 of the Engineering Profession Act and Section 9.3 of the By-laws consider and investigate complaints regarding the conduct of any Member, Licensee, Engineer-in-Training or holder of a Certificate of Authorization or suspected violations of the Engineering Profession Act or By-laws;
- whenever it has any complaint under investigation or consideration the chair of the committee shall submit a written report monthly to the Executive Director; and
- one month prior to the Annual Meeting provide to Council for incorporation in the annual report a written account of the number and type of investigations undertaken during the year.

The due diligent role of the Act Enforcement Committee is vital to Engineers PEI Self Governance.

The committee has the authorization to hear from complainants and the individual or company being complained about. The person being complained about has the right to receive a copy of the complaint and the name of the person who has lodged the complaint. The committee can also engage legal counsel for advice and guidance.

In 2025, Council appointed two new members to the Act Enforcement Committee, Katie McCarthy, P.Eng. and Jeannie Woodard, P.Eng.

This past year the committee has received three complaints, which were investigated thoroughly and, ultimately dismissed.

Some issue for consideration:

- Engineers need to report on unprofessional work.
- Engineers are not respecting the requirement of the Engineering Stamp
- Engineering companies need to have a contract with clients or a clear scope of services.

I want to thank the committee members for their time and effort on the all these complaints.

Respectfully submitted by,

Kerry Taylor, FEC, P.Eng.
Chair





Geoff Connolly, KC, FEC, P.Eng.
Chair

Committee Members:

Nancy Chiasson, FEC, P.Eng.
Elliott Coles, FEC, P.Eng.
Richard MacEwen, FEC, P.Eng.
Jody MacLeod, FEC, P.Eng.
David Taylor, FEC, P.Eng.
Sean Wheeler, FEC, P.Eng.
Jim Landrigan, FEC, P.Eng.
Kim Levesque

Advocacy Committee Report

The mandate of the Advocacy Committee is:

- to inform the public and others of the relevance and value of the engineering profession;
- to inform the public and others of the Association's role in regulating the profession in PEI and in providing services to its members;
- to raise the profile of the Association and the engineering profession;
- to coordinate communication with the public and others on Association programs and activities;
- to respond to media requests; and
- to ensure the Association is invited to public meetings where issues impact the Association and Profession.

This year the Advocacy Committee continued its efforts to inform and educate the public and key stakeholders of the relevance and value of the engineering profession. Through practice, dialogue, and experience we all continue to build upon the trust the public has in our Association as a self-regulating body.

The Committee hosted its 10th annual Members of the Legislative Assembly (MLA) Reception on November 19th at Memorial Hall, Confederation Centre of the Arts, which was well attended. This year, Nancy Chiasson, on behalf of the Advocacy Committee, gave a presentation on STEM, as it is an important issue for MLA's particularly those involved with education, and training the next generation of engineers. The MLA Reception continues to be a great venue for networking, collaboration, and enables policy-makers to readily access and understand the expertise of the Engineering Profession across our Island.

The Advocacy Committee reviewed and provided feedback on a number of National Position Statements to Engineers Canada. These

statements are published on their website to provide a national perspective from the engineering profession on key issues. The Committee will endeavor to raise the profile and awareness of our Association by promoting our expertise and offering to collaborate with government when public policies are being developed.

Respectfully submitted by,

Geoff Connolly, KC, FEC, P.Eng.
Chair



President Adam MacKenzie, P.Eng.,
addressing the guests at the 10th
Annual Engineers PEI MLA Reception



Adam MacKenzie, P.Eng.
Chair

Committee Members:

Marianne LeBlanc, P.Eng.
Libby Osgood, P.Eng.
Jim Landrigan, FEC, P.Eng.
Kim Levesque

Annual General Meeting (AGM) Committee Report

The 2025 Annual General meeting will be held at the Rodd Charlottetown Hotel on Kent Street on Friday, November 28th. We have moved back to in-person only this year and we encourage everyone to attend some, if not all, of the events.

On Thursday evening, the Association will host a dinner for our out-of-town guests. Council members and their guests will be joined by representatives of the other Provincial Associations and Engineers Canada.

The Annual General Meeting will begin with registration at 9:00am, followed by the meeting at 9:30am.

The Engineers PEI Luncheon will include a presentation from Les Noye, EIT and Spencer Long, P.Eng., from PEI Energy Corp. on the Slemon Park Microgrid System, which won the Lieutenant Governor's Award for Engineering Achievement in 2024. The award was presented during National Engineering Month 2025 at a special ceremony at Fanningbank.

The Technical Presentations will begin at 2:00pm. The first presenter, Robert Newcombe, will discuss AI for Engineers: Practical Ways to use AI and AI Agents at Work.

The second presentation will begin at 3:15pm. Kris Dove, FEC, MBA, P.Eng., from Engineers Nova Scotia, in collaboration with Nada Belhadfa from Portage Cybertech will give a presentation on Verify Before you Hire: Recent Fraud Activities and Public Protection and Digital Signature/Seals.

Long service awards will be presented during the luncheon.

The President's Reception and Awards Banquet will take place in the Georgian Ballroom, beginning at 5:45pm. Entertainment will be provided by PEI Comedian Patrick Ledwell.

Respectfully submitted by,

Adam MacKenzie, P.Eng.
Chair

ANNUAL GENERAL MEETING



Adam MacKenzie, P.Eng.
Chair

Committee Members:

Greg Clayton, FEC, P.Eng.
Justin Dunn, FEC, P.Eng.
Heather MacLeod, FEC, P.Eng.

Awards Committee Report



Calls for nominations were sent to the membership throughout the year. Nominations were received and reviewed by the committee, with the following awards being recommended to Council.

ENGINEERING AWARD FOR EXCELLENCE:

Aitazaz Farooque, P.Eng.

Young Engineer Achievement Award:

Yulin Hu, P.Eng.

**THE AMBER JADIS MEMORIAL AWARD FOR
COMMUNITY SERVICE:**

Stephen Pigott, P.Eng.

Environment Award:

Gomex Engineering Ltd.

FRIEND OF THE PROFESSION AWARD:

Marianne Rodgers

HONORARY LIFE MEMBERSHIP:

Mark Victor, FEC, P.Eng.

Stephen Yeo, P.Eng.

**Lieutenant Governor's Award for
Engineering Achievement:**

Dr. Xander Wang, P.Eng. and the PEI Dept. of
Environment, Energy and Climate Action

LONG SERVICE AWARD RECIPIENTS:

25 YEARS:

Tony Gallant, P.Eng.

Gregory Gaudet, P.Eng.



30 YEARS:

Serge Bernard, P.Eng.

Matt Collins, FEC, P.Eng.

Darren Dunn, P.Eng.

Suzanne Kresta, P.Eng.

Aaron MacDonald, P.Eng.

Glenda MacKinnon-Peters, FEC, P.Eng.

Donald McGinn, P.Eng.

Wendy Weeks, FEC, P.Eng.

35 YEARS:

Keith Bulman, P.Eng.

Lloyd Cudmore, FEC, P.Eng.

Bill Drost, FEC, P.Eng.

Jean Mantha, P.Eng.

Robert Sear, FEC, P.Eng.

Wayne Simmons, P.Eng.

Brian Thompson, P.Eng.

Sheldon Tweel, P.Eng.

Mark Victor, FEC, P.Eng.

Douglas Wright, P.Eng.

Stephen Yeo, P.Eng.

George Zafiris, P.Eng.

40 YEARS:

Tyler Richardson, P.Eng.

55 YEARS:

Graeme Linkletter, FEC, P.Eng.

Respectfully submitted by,

Adam MacKenzie, P.Eng.

Chair

Nick Reddin, P.Eng.
Chair

Construction & Consulting Committee Report

Committee Members:

Elliott Coles, FEC, P.Eng.
Tyler A. Gallant, P.Eng.
Valentine Gomez, P.Eng.
John Greenan, FEC, P.Eng.
Kuljeet Grewal, P.Eng.
Spencer Hay, P.Eng.
Carter Livingstone, P.Eng.
Spencer Long, P.Eng.
Richard MacEwen, FEC, P.Eng.

Craig MacIntyre, P.Eng.
Justin MacLean, P.Eng.
Jody MacLeod, P.Eng.
Ben Morrison, EIT
Nick Sims, EIT
Zach Stephens, P.Eng.
Temi Twins, EIT
Jim Landrigan, FEC, P.Eng.

Over the past year the Committee continued to progress on projects from the previous years. These include:

PRINCE EDWARD ISLAND BUILDING CODE – CLARIFICATIONS

The province has re-engaged Engineers PEI to provide clarifications for the exemptions clause as it relates to when a Professional Engineer must be engaged. While this issue has been reviewed previously by our committee, the province has requested Engineers PEI review and propose clearer guidelines that are more in line with the list provided in the updated Architects Act.

We have made significant progress on this work throughout the year, recognizing the importance placed on its completion. A working draft is under development but given the size and complexity of this undertaking, further refinement is necessary. The document is expected to be sent to ACEC-PEI for feedback within the second quarter of the new year.

ISLAND BUILDING RESOURCE GUIDE

Our committee was previously engaged by the Architects Association to complete a review of their recommended updates for the Island Building Resource Guide. The project was initiated to ensure the Island Building Resource Guide was concurrent with their recently updated Architects Act. While a working copy has been developed, it was concluded that this work may need to be put on hold until the new Building Code clarifications are resolved.

ENGINEERS PEI DRAWING STANDARDS

Our committee continued to progress on the draft edition of an Engineers PEI Professional Drawing Standards document. The target audience for this document is both professionals and non-professionals alike. The functional goal is to provide standardized guidelines for the minimum expectations of a drawing set and provide the user with an overview of the generalized expectations for a given project scope. Unfortunately, our limited resources were prioritized towards other projects. Our committee plans to re-visit this project at our next available opportunity.

Respectfully submitted by,

Nick Reddin, P.Eng.
Chair



EIT Committee and Experience Review Board



Mark Victor, FEC, P.Eng.
Chair

Committee Member:

Darrell Evans, P.Eng.

EIT COMMITTEE

The objective of the EIT Committee is to support our Engineers-in-Training as they work toward applying for Membership as a Professional Engineer.

The Committee normally holds EIT Information Sessions twice per year. The committee held an in-person session in December 2024 and in September 2025.

These sessions are held to explain the various requirements of the EIT program and to provide guidance concerning the online Competency Based Assessment Program, the National Professional Practice Exam and application to the Engineering Qualifications Committee.

The sessions consist of a formal presentation followed by a question and answer period. The information sessions are put on by the committee as well as Executive Director, Jim Landrigan, FEC, P.Eng.

Respectfully submitted by,

Mark Victor, FEC, P.Eng.
Chair

EXPERIENCE REVIEW BOARD

The Experience Review Board is now in its 23rd year of operation.

The Experience Review Board was created to offer a logbook review and constructive criticism mechanism for all EIT's to facilitate the transition from EIT to P.Eng.

Since January of this year, EITs can only use the online Competency Based Assessment Program, as opposed to logbooks, to record their experience. The Experience Review Board encourages all EITs using the CBA to do an interim submission at approximately the one year of experience mark. This ensures that acceptable experience is being recorded. It also ensures the correct writing style and type of information required is submitted.

Information on the Competency Based Assessment Program can be found here:

[Competency Assessment Guide.pdf](#)

Respectfully submitted by,

Mark Victor, FEC, P.Eng.
Chair

Engineering Qualifications Committee Report



Nazmi Lawen, FEC, P.Eng.

Chair

Committee Members:

Amy Hsiao, FEC, P.Eng.

Heather MacLeod, FEC, P.Eng.

Alan Maynard, FEC, P.Eng.

Mike McKenna, FEC, P.Eng.

Mark Sherren, FEC, P.Eng.

Jim Landrigan, FEC, P.Eng.

The mandate of the Engineering Qualifications Committee is to review and verify documentation presented by candidates for the purpose of obtaining a certificate of registration, licence to practise or admittance as an engineer-in-training. The committee may also prescribe and conduct exams to confirm candidates' abilities in engineering theory and professional practice. Based on a thorough review of applications and interviews, the committee reports and makes recommendations to Council.

The committee reviewed applications to ensure applicants wrote and passed the National Professional Practice Exam, Competency Assessment logs completed in accordance with the requirements, conducted interviews with the candidate to ensure competency and conformance, requirements for work experience, and verified references. In addition, the committee generally discuss and review policies and practices from other jurisdictions to ensure consistency in the application review process.

Over the past year the committee has reviewed twenty-one applications for registration from engineers in-training and others. The committee is pleased to note that the applicants experience, and training covered a wide range of engineering disciplines. This year we completed the academic review of thirty-seven applicants who did not have a Canadian Engineering degree. The registration statistics for the past year are provided in the Registrar's report.

We also keep up to date with assessment techniques in other jurisdictions to confirm that our assessment requirements and standards are consistent with other Provincial Engineering Associations, for the purpose of enhancing the safety of the public, allowing for mobility of all registrants and facilitating the transition and movement of individuals during the assessment process.

The review process is based on the online Competency Based Assessment System. The Competency Framework comprises the required proficiencies to enter the engineering profession and provides clear guidance on the path to registration for applicants, referees, reviewers, and employers alike. The Competency Based Assessment System was launched a few years ago and all EITs use this system.

Many thanks to Amy, Heather, Mark, Mike, Alan, and Jim for their efforts and contribution to review candidate's files and for their participation in the interviews and to Kim for her valuable support of Committee activities.

Respectfully submitted by,

Nazmi Lawen, FEC, P.Eng.
Chair



Spencer Long, P.Eng.
Chair

Committee Members:

Jeremy Crosby, P.Eng.
Amr Elkady, EIT
Tyler E. Gallant, P.Eng.
Valentine Gomez, P.Eng.
Kuljeet Grewal, P.Eng.
John Kelly, P.Eng.

Environment Committee Report

Richard MacEwen, FEC, P.Eng.
Neil Morrison, EIT
Jordan Sampson, EIT
Paul Tatlock, P.Eng.
David Taylor, FEC, P.Eng.

The mandate of the Environment Committee is to advise on emerging issues related to the environment, promote engineer's unique qualifications and standards of practice to environmental services, and to facilitate the communication of information to the engineering profession and other professions working in the environmental industry on the roles and practice standards for engineering in the environmental field.

The Committee also collaborates with other organizations and associations to share strategies, ideas, and information on environmental matters.

In May 2025, the Environment Committee invited Engineers PEI Members and EITs to take part in the Women's Institute Roadside Cleanup and organized a guided nature walk in Blooming Point, with Kate MacQuarrie, with an award-winning biologist and naturalist. The nature walk was very informative and provided our membership with an opportunity to learn about coastal dune and wetland eco systems.

In November 2025, the Environment Committee will begin its participation in the provincial Net-Zero Action Plan engagement process and will provide important feedback in its development throughout 2026.

Thank you to all the Committee members and those who have offered their time and effort to build a more environmentally sustainable future through the engineering profession.

Respectfully submitted by,

Spencer Long, P.Eng.
Chair

Guided tour of Blooming Point with Kate MacQuarrie



IDDEA Committee Report



Amy Hsiao, FEC, P.Eng.
Chair

Committee Members:

Sandra Chau Li, P.Eng.
Elliott Coles, FEC, P.Eng.
Adam Lidstone, P.Eng.
Casey Polonio, P.Eng.



The IDDEA committee's mandate is:

- To foster and inspire Equity, Diversity, and Inclusion in the membership.
- We will identify IDDEA training beneficial for Engineers PEI membership, Council and Committee chairs and members and work with the Professional Development and Continuing Education Committee in doing so.
- We will partner with the Women in Engineering Committee and the Student Outreach Committee to encourage under-represented groups to pursue Engineering as a career.
- To encourage members to promote Engineers PEI's IDDEA statement.
- To facilitate IDDEA events and activities such that members in under-represented groups are provided opportunities for networking, mentorship, and inclusion in Engineering on PEI.

IDDEA held a Family Skate at Founders Hall in January 2025, followed by hot chocolate and networking, what a great time together!

The IDDEA Committee created a collection of "IDDEA Reels", reflecting on myths and pro-tips related to Inclusion, Diversity, Decolonization, Equity, and Accessibility, for engineers and in the engineering workplace. Follow us on Instagram!

IDDEA held a very well-attended and successful Lunch and Learn on "Empathy as an Engineering Skill", facilitated by Clara Grant, EIT and Ethan Drake BSc-SDE student, at The Local. Thank you to everyone who came out and participated in this event. More to come in 2026!

The IDDEA Committee, in partnership with LEADA, UPEI-Faculty of Sustainable Design Engineering's chapter of EngiQueers and BEST-FSDE (Black Engineering Students of the FSDE), participated for the first time in the PEI Pride Parade in July.

The IDDEA Committee, in partnership with Dr. Amy Hsiao's NSERC PromoScience IDEaLS initiative, held

a lunch session on "Difficult Conversations on Race in K-12 Education", facilitated by a retired clinical psychologist, at SeaRocket in August.

If you are interested in being a mentor or having a mentor, focused on EDI themes, please [sign up here](#).

The IDDEA committee continues to encourage Land Acknowledgments at the start of formal, large group gatherings and EDI Moments, like Safety Moments, in engineering project meetings. The Canadian Engineering Qualifications Board of Engineers Canada has produced a few useful guidelines as resources (see 2 and 3):

- [Land Acknowledgments for Engineers and Geoscientists](#)
- [Guideline on Indigenous Consultation and Engagement](#)
- [Guideline for Engineers and Engineering Firms on Workplace Equity for Women](#)

The IDDEA committee welcomes the participation of all registrants of Engineers PEI and will continue to have networking and special topic events in 2026. The IDDEA committee will continue to promote anti-racism in the profession, advocate for the removal of barriers and biases, and support the inclusion of diversity in Engineers PEI.

Respectfully submitted by,

Amy Hsiao, FEC, P.Eng.
Chair





Nominating Committee Report

Marianne LeBlanc, P.Eng.
Chair

Committee Members:

Ashley McEachern, P.Eng.
Mark Sherren, FEC, P.Eng.

The mandate of the Nominating Committee is to prepare nominations for the officers and members of Council, and to seek award nominations and submit received nominations to the Awards Committee.

On behalf of the Nominating Committee, I am pleased to report the following nominations for the 2025-2026 Council election:

Nomination for President:

Libby Osgood, P.Eng.

Nomination for Vice President:

Spencer Long, P.Eng.

Nominations for 1st Year Councillors:

Blair Arsenault, P.Eng.

Gwendy Harrington, P.Eng.

Matt McKenna, P.Eng.

Casey Polonio, P.Eng.

Voting opened on November 3rd and runs until November 24th at 3:00pm.

Thank you to the members that agreed to stand for election to Council.

In addition, the Nominating Committee received several nominations for awards which were forwarded to the Awards Committee for review and recommendation to Council.

Respectfully submitted by,

Marianne LeBlanc, P.Eng.
Chair





Jordan Doiron, P.Eng.
Chair

Committee Members:

Spencer Beaton, P.Eng.
Adam Clark, FEC, P.Eng.
Alex Gamble, P.Eng.
Adam MacKenzie, P.Eng.
Heather MacLeod, FEC, P.Eng.
David Taylor, FEC, P.Eng.
Jim Landrigan, FEC, P.Eng.
Kim Levesque

Professional Development & Continuing Education Committee Report

The Engineers PEI Professional Development & Continuing Education (PD&CE) Committee endeavors to provide learning opportunities to our members by delivering training, technical tours, and presentations on a wide variety of topics that keep our members informed of engineering progress on PEI.

In 2025, the following PD&CE sessions were offered to members of Engineers PEI:

- Webinar hosted by CLIMAtlantic on Balanced Community Needs and Climate Change within Nature-Based Approaches
- Four Technical Tours of UPEI Medical School
- Three Technical Tours of Province House
- Maritime Electric Generation Capacity Project - Lunch & Learn
- CHRIS (Climate Hazard & Risk Information System) - Lunch & Learn
- Technical Tour of Confederation Centre
- Technical Tour of Sherwood Elementary
- Technical Tour of Eastern Kings Wind Farm
- Technical Tour of Modular Multi-Unit Apartment Project

Engineers PEI also partnered with the Architects Association of PEI (AAPEI) by sharing with our membership a continuing education session on Risk Management for Design Professionals, hosted by AAPEI. Finally, there were webinars hosted by other Engineers PEI committees, all of which were well attended by Engineers PEI members.

The Committee is also responsible for conducting an audit of the Continued Professional Development Program. The Professional Development Program is a mandatory component of the annual membership renewal process for all Members, Licensees and Engineers-in-Training.

In 2025, three licensees and three members were randomly selected for audit. Each of the audited members were asked to provide backup documentation to their PD Activity Summary by way of the standardized Activity Detail forms.

It is the PD&CE Committee's mandate to continue providing our members a program with topics relevant to the engineering profession through various platforms. I would like to thank the committee members, Kim Levesque and all other members and non-members that have helped host and deliver the PD&CE sessions over the past year.

Respectfully submitted by,

Jordan Doiron, P.Eng.
Chair





Angela Court
Chair

Committee Members:

Logan Carr, P.Eng.
Alex Dalziel, P.Eng.
Kyle Garland, P.Eng.
Marianne LeBlanc, P.Eng.
Jason Lindsay, FEC, P.Eng.
Colin McQuillan, FEC, P.Eng.

Kent Nicholson, P.Eng.
Tim O'Brien, P.Eng.
Donald O'Keefe, EIT
Ken Sampson, P.Eng., FEC
Mark Victor, P.Eng., FEC
Kim Levesque

Social Committee Report

In 2025, the Social Committee is pleased to report we successfully maintained the energy and popularity of our essential traditions, such as the Lobster Supper and the Annual Golf Tournament. We are actively organizing a Wine Tasting or Art After Dark event for the winter, which serves as a key initiative to attract members seeking a more diverse audience, non-competitive social and networking opportunities.

The Lobster Supper at New Glasgow Lobster Suppers remains a vital and highly-attended tradition. There were 125 in attendance, effectively serving as a major community and professional networking gathering for Engineers PEI. We were happy to host guests from our neighboring provincial regulators and LeBlanc & LeBlanc once again hosted their annual trivia contest.

The annual fall golf tournament was held at Avondale Golf Course on September 19th, with 116 participants this year as 4-person scramble event. The weather was perfect, and we had a hole-in-one sponsor again this year, Harbourside Engineering Consultants, where participants had the chance to win \$25,000. This year the returning champs were defeated after a long debate. Congratulations to Lloyd, Luke, Ryan and Kent for the big win this year to take the trophy.

Looking for other options, we sent out a poll to members looking for any suggestions on what events people may like to see the social committee put on in the future. By offering variety of events, from relaxed social gatherings to creative nights; we anticipate a measurable increase in overall engagement from segments of our membership who have been historically underrepresented at our events.

The planned paintball event, a key initiative to engage younger and active members, was unfortunately cancelled due to the venue location not being operational this year.

Weather wasn't our friend this year, causing the Disc Golf at Rose Valley to be postponed until spring. We are hoping to be able to host the following social events this winter: Pony Boat Social Event; Bowling at The Alley; and a Wine Tasting at Notables.

The Committee further highlighted the importance of this support by hosting a Volunteer Appreciation Night this year, formally recognizing the invaluable contributions of those who donate their time and energy. We extend our deepest gratitude to Kim, whose exceptional organizational skills and dedication were instrumental to the Committee's achievements. Kim has been the "glue" that pulls it all together and a huge coordinating factor in ensuring the smooth success of these diverse events.

Respectfully submitted,

Angela Court, P.Eng.
Chair





Zach Stephens, P.Eng.
Chair

Committee Members:

Blair Arsenault, P.Eng.
Dylan Crawford, EIT
Tyler E. Gallant, P.Eng.
Corinne Gardham, P.Eng.
Adam Jay, P.Eng.

Student Outreach Committee Report

Joshua Kelly, P.Eng.
Simon Leng, P.Eng.
Mike McKenna, FEC, P.Eng.
Tanya Pater, EIT
Kim Levesque

NATIONAL ENGINEERING MONTH

The 30th Annual Bridge Building Contest took place on April 4, 2025 at Royalty Crossing Mall. There were 86 bridges submitted split amongst three divisions: Grades 4-6 (Winner: James M.), Grades 7-9 (Winners: Kaiden and Will) and Grades 10-12 (Winner: Mark N.).

The School Participation Prize was awarded to Queen Charlotte Intermediate School. The competition was recorded and posted to the Engineers PEI's YouTube channel.

The theme for this year's artwork contest was "Engineering in a Sustainable World". There was a large crowd in attendance to see the bridges being crushed and the artwork on display.

UPEI INDUSTRY PANEL NIGHT

In collaboration with the Engineers PEI Student Outreach Committee, UPEI FSDE hosted an Industry Night on January 23, 2025. The event consisted of a panel discussion with three engineers at various stages of their careers. The discussion was moderated by Zach Stephens, P.Eng (chair of the Student Outreach Committee). The three panelists were Amy Andrews (UPEI Entrepreneurship Centre), Steven Forrester, P.Eng. (Valfor Fire Solutions), and Heather MacLeod, P.Eng. (PEI Energy Corporation). The panel was followed by a Q&A period with the students. There was pizza and networking opportunities for the students and panelists following the Q&A.

ACKNOWLEDGEMENTS

The Student Outreach Committee would like to thank committee member Blair Arsenault, P.Eng. for volunteering to do presentations on our profession in PEI schools over the past year.

Respectfully submitted by,

Zach Stephens, P.Eng.
Chair





Marianne LeBlanc, P.Eng.
Chair

Committee Members:

Ana Carvalho Bianco, P.Eng.
Angela Court, P.Eng.
Ashley McEachern, P.Eng.
Dima Mreesh, P.Eng.
Jim Landrigan, FEC, P.Eng.

Women in Engineering Committee Report



- To participate in outreach, development activities, research initiatives and collaborate with like-minded groups both within and external to Engineers PEI.

For 2025, Engineers PEI welcomed 34 new women to our roster, this includes EITs, members, LTPs and transfers, which represents 14% of all the application approvals for 2025.

The WIE Committee invited all the new women and non-binary UPEI graduates and newly licensed members to a celebration dinner on May 13, 2025 at The Local to acknowledge their accomplishments, celebrate milestones in their journey and give a network and opportunity to meet like-minded individuals.

The committee will continue to highlight and support the Engineers Canada 30 by 30 Initiative, which is a stated goal to achieve a national licensure rate of 30 percent women by the year 2030. Currently, there are 129 women (EITs and Members) registered in PEI, or 17.5% of our members. We also have 88 student members.

WIE welcomes the participation of all engineers in the membership and will continue to have networking and special topic events through gatherings. WIE will continue to promote and champion the effective recruitment, retention, and resilience of women in the engineering workplace. The committee is always looking for ideas, volunteers and more members to get involved, please reach out if you would like to join the Women in Engineering Committee.

The Women in Engineering Committee's mandate is:

- To monitor and work to increase the participation of women in engineering with respect to recruitment, retention, and equity;
- To provide information, advice, and recommendations on women in engineering issues for consideration by the Engineers PEI Council;
- To lead the engineers PEI work to support the national goal of 30 by 30, and actions in support of Engineers Canada action plan; and,

For the 2025-2026 year; the WIE committee, in the spirit of harmonization and collaboration is pleased to work with our sister associations, such as Engineers Nova Scotia and join their LINKS program (Learning through Interacting, Networking, and Knowledge Sharing). This will foster relationships and increase the sense of welcoming and belonging in the progression, this is a virtual commitment and allows a larger network to hear and share opinions and advice related to the theme and agenda items sent out each month.

The committee has brainstormed and preliminary planned lots of exciting events for the 2025-2026 years that will connect the members at all stages of their careers, be inclusive and an inviting atmosphere to support one another.

Respectfully submitted by,

Marianne LeBlanc, P.Eng.
Chair



Engineers PEI Award Recipients

Engineering Award for Excellence

1985 Arthur J. Hiscock, P.Eng.
 1991 Coles Associates Ltd.
 1992 James C. Johnson, P.Eng.
 1993 Hall & Stavert Limited
 1994 Locus Surveys Ltd.
 1995 Dr. Thomas E. Richardson, P.Eng.
 1996 D. Blair MacLauchlan, P.Eng.
 1997 Strait Crossing Inc.
 1998 Brian Thompson, P.Eng.
 1999 Vernon McQuillan, P.Eng.
 2000 Malcolm Lodge, P.Eng.
 2002 Peter C. Toombs, P.Eng.
 2003 Douglas S. Wright, P.Eng.
 2004 J. Clark Baglole, P.Eng.
 2007 Carl F. Brothers, P.Eng.
 2008 Doug Matheson, P.Eng.
 2009 Alisa Saciragic-Mrehic, P.Eng.
 2011 Gregory MacDonald, P.Eng.
 2013 Foster Millar, P.Eng.
 2014 PEI Energy Corporation
 2015 Peter Toombs, P.Eng.
 2017 Don MacEwen, FEC, P.Eng.
 2018 Aitazaz Farooque, P.Eng.
 2019 Bishnu Acharya, P.Eng.
 2020 Nicholas Krouglicof, FEC, P.Eng.
 2021 Darrell Evans, P.Eng.
 2022 Amy Hsiao, FEC, P.Eng.
 2024 Richard MacEwen, FEC, P.Eng.

Award for Engineering Achievement

2008 PEI Energy Corporation
 2009 Engineering Technologies
 Canada Ltd.
 2011 Justin Dunn, P.Eng./Holland College
 2012 Coles Associates Ltd.
 2013 Maritime Electric Company Limited
 2014 PEI Dept. of Transportation &
 Infrastructure Renewal

Lieutenant Governor's Award for Engineering Achievement

**** awarded during NEM the following year**

2016 Harbourside Engineering Consultants:
 Hunt Club Pedestrian Bridge Project
 2017 Island Water Technologies: REGEN
 Modular Wastewater Treatment System
 2018 Maritime Electric Co. Ltd.: PEI - NB
 Interconnection Upgrade Project
 2019 Wind Energy Institute of Canada
 2020 Charlottetown Airport Authority
 2021 PEI Dept. of Transportation,
 Infrastructure & Energy
 2022 Harbourside Engineering Consultants:
 Champlain Bridge Deconstruction
 Engineering Project
 2023 CBCL Limited
 2024 PEI Energy Corporation

Award for the Advancement of Diversity in the Engineering Profession

2015 Christine MacKinnon, FEC, P.Eng.,
 2016 Amber Jadis, P.Eng.
 2018 Amy Hsiao, P.Eng., FEC

2020 Glenda MacKinnon-Peters, FEC, P.Eng.
 2021 Wendy Weeks, FEC, P.Eng.
 2024 Maritime Electric Company Limited

Friend of the Profession Award

2002 Harry W. MacLauchlan
 2008 Borden Boyles
 2010 Harry Snow
 2013 Joanne Landrigan
 2014 Darwin Wood
 2018 Kim McBurney
 2021 Roberta Clark
 2022 Sam Sanderson
 2023 Arron Thompson
 2024 Craig Chapman

Environment Award

2011 Gary MacDonald, P.Eng.
 2012 David Taylor, P.Eng.
 2014 City of Summerside
 2015 The City of Charlottetown
 2018 Coldwater Consulting Ltd. & PEI Dept. of
 Transportation, Infrastructure & Energy
 2019 PEI Dept of Transportation, Infrastruc-
 ture & Energy
 2021 Dr. Xander Wang, P.Eng.
 2023 Parks Canada
 2024 Greg Gaudet, P.Eng.

Community Service Award

1989 Wayne MacQuarrie, P.Eng.
 1990 Anthony Glencross, P.Eng.
 1991 Alan Aitken, P.Eng.
 1992 Rev. Charles A. MacDonald, P.Eng.
 1993 Jim Lea, P.Eng.
 1994 Foster C. Fisher, P.Eng.
 1995 George A. Trainor, P.Eng.
 1996 Frank E. Chaisson, P.Eng.
 1997 Alan R. Brown, P.Eng.
 1998 H. Douglas Johnson, P.Eng.
 1999 Daniel A. MacKinnon, P.Eng.
 2000 J. Clark Baglole, P.Eng.
 2001 Prof. Don Gillis, P.Eng.
 2002 Angus Orford, P.Eng.
 2004 Robert Sear, P.Eng.
 2006 Jeff Keefe, P.Eng.
 2009 Tyler Richardson, P.Eng.
 2010 Ken Sampson, P.Eng.
 2012 Patrick Hughes, P.Eng.
 2013 Amber Jadis, P.Eng.
 2016 Libby Osgood, P.Eng.
 2018 Heather MacLeod, FEC, P.Eng.
 2022 Alan Goodwin, P.Eng.
 2023 Richard MacEwen, FEC, P.Eng.

The Amber Jadis Memorial Award for Community Service

2024 Don McGinn, P.Eng.

Young Engineer Achievement Award

1989 Ron DeHaan, P.Eng.
 1990 David Crandall, P.Eng.
 1991 Larry McQuaid, P.Eng.
 1992 Peter C. Toombs, P.Eng.
 1993 David Brown, P.Eng.
 1994 Douglas S. Wright, P.Eng.
 1995 Rodney G. Murray, P.Eng.
 1997 Bill C. Drost, P.Eng.
 1998 Donald McGinn, P.Eng.
 1999 Iain Galloway, P.Eng.
 2001 Kelly Galloway, P.Eng.
 2002 Kenneth G. Sampson, P.Eng.
 2006 Christopher Jay, P.Eng.
 2008 Jody MacLeod, P.Eng.
 2010 Sean Wheeler, P.Eng.
 2011 Adam Clark, P.Eng.
 2013 Libby Osgood, P.Eng.
 2014 Adam Sandler, P.Eng.
 2016 Stephen O'Brien, P.Eng.
 2018 Ronald Keefe, P.Eng.
 2019 Jon Barrett, P.Eng.
 2020 Ali Ahmadi, P.Eng.
 2021 Calvin MacAulay, P.Eng.
 2022 William Ablett, P.Eng.
 2023 Spencer Long, P.Eng.
 2024 Justin Campbell, P.Eng.

Ralph L. Woodside Memorial Award for Service to the Profession

1989 Don Himelman, P.Eng.
 1990 Don MacEwen, FEC, P.Eng.
 1991 Donald Champion, FEC, P.Eng.
 1992 Norman Stewart, FEC, P.Eng.
 1993 Donald J. Gillis, FEC, P.Eng.
 1994 Lea V. Windsor, P.Eng.
 1995 Wallace J. MacDonald, FEC, P.Eng.
 1996 Frank J. Callaghan, FEC, P.Eng.
 1997 Douglas A. Coles, FEC, P.Eng.
 1998 Ed Power, FEC, P.Eng.
 1999 Graeme Linkletter, FEC, P.Eng.
 2000 Robert L. Sear, FEC, P.Eng.
 2003 D. Wayne MacQuarrie, FEC, P.Eng.
 2006 Allan (Jake) Bartlett, FEC, P.Eng.
 2007 Brian A. Arsenaault, P.Eng.
 2008 Frank Parslow, FEC, P.Eng.
 2010 Christine MacKinnon, FEC, P.Eng.
 2011 Ron LeBlanc, FEC, P.Eng.
 2012 Stephen Champion, P.Eng.
 2013 Nazmi Lawen, FEC, P.Eng.
 2014 Darrell Fisher, FEC, P.Eng.
 2017 Donald McGinn, P.Eng.
 2018 Vernon McQuillan, FEC, P.Eng.
 2020 Robert Younker, P.Eng.
 2021 Heather MacLeod, FEC, P.Eng.
 2022 Ken Sampson, FEC, P.Eng.
 2023 Alan Maynard, FEC, P.Eng.
 2024 Wayne Peters, P.Eng.

Engineers PEI Past Presidents Roster

1955-1956 Gerry J. Hayes, P.Eng., E.I.C.*	1990-1991 Donald J. Gillis, FEC, P.Eng.
1956-1957 Norman F. Stewart, FEC, P.Eng.**	1991-1992 Wallace MacDonald, FEC, P.Eng.
1957-1958 Clive W. Currie, P.Eng.	1992-1993 Douglas A. Coles, FEC, P.Eng.
1958-1959 Laurie Coles, P.Eng.	1993-1994 Frank Chaisson, FEC, P.Eng.
1959-1960 Robert D. Donnelly, FEC, P.Eng.	1994-1995 Robert L. Sear, FEC, P.Eng.
1960-1961 William R. Brennan, P.Eng.	1995-1996 Wayne MacQuarrie, FEC, P.Eng.
1961-1962 W.W. Stuart Veale, FEC, P.Eng.	1996-1997 Kerry Taylor, FEC, P.Eng.
1962-1963 Jack L. Boomhower, P.Eng.	1997-1998 Alan Maynard, FEC, P.Eng.
1963-1964 E.K. MacNutt, P.Eng.	1998-1999 Lloyd Cudmore, FEC, P.Eng.
1964-1965 William J. Watson, P.Eng.	1999-2000 Bill Drost, FEC, P.Eng.
1965-1966 T. Bruce McLennan, P.Eng.	2000-2001 Brian Arsenault, FEC, P.Eng.
1966-1967 Peter J. Geason, P.Eng.	2001-2002 Glenda MacKinnon-Peters, FEC, P.Eng.
1967-1968 Jack M. Simpson, P.Eng.	2002-2003 Peter Joostema, FEC, P.Eng.
1968-1969 Tom E. Richardson, FEC, P.Eng.	2003-2004 Ron LeBlanc, FEC, P.Eng.
1969-1970 David A. Darby, FEC, P.Eng.	2004-2005 Christine MacKinnon, FEC, P.Eng.
1970-1971 James M. Simmons, P.Eng.	2005-2006 Chris Dixon, FEC, P.Eng.
1971-1972 Frank J. Callaghan, FEC, P.Eng.	2006-2007 Bill Courtney, FEC, P.Eng.
1972-1973 Art J. Hiscock, FEC, P.Eng.	2007-2008 Luc Van Hul, FEC, P.Eng.
1973-1974 H.E. Garth Jenkins, FEC, P.Eng.	2008-2009 Darrell Fisher, FEC, P.Eng.
1974-1975 Richard Farmer, FEC, P.Eng.	2009-2010 Mark E. Victor, FEC, P.Eng.
1975-1976 Clive Stewart, FEC, P.Eng.	2010-2011 Nazmi Lawen, FEC, P.Eng.
1976-1977 Neil Flemming, P.Eng.	2011-2012 John Greenan, FEC, P.Eng.
1977-1978 Jim Stavert, FEC, P.Eng.	2012-2013 Richard MacEwen, FEC, P.Eng.
1978-1979 R. James Wood, P.Eng.	2013-2014 Sean Wheeler, FEC, P.Eng.
1979-1980 Roy Drake, FEC, P.Eng.	2014-2015 Justin Dunn, FEC, P.Eng.
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1981-1982 Ralph Woodside, P.Eng.	2016-2017 Jason Lindsay, FEC, P.Eng.
1982-1983 Don MacEwen, FEC, P.Eng.	2017-2018 Joshua Collins, FEC, P.Eng.
1983-1984 G. Richard Coles, P.Eng.	2018-2019 Geoff Connolly, KC, FEC, P.Eng.
1984-1985 Anthony A. Glencross, FEC, P.Eng.	2019-2020 Wendy Weeks, FEC, P.Eng.
1985-1986 Jake Bartlett, FEC, P.Eng.	2020-2021 Elliott Coles, FEC, P.Eng.
1986-1987 Ed Power, FEC, P.Eng.	2021-2022 Colin McQuillan, FEC, P.Eng.
1987-1988 Graeme Linkletter, FEC, P.Eng.	2022-2023 Mark Sherren, FEC, P.Eng.
1988-1989 J. Clark Baglole, FEC, P.Eng.	2023-2024 Marianne LeBlanc, P.Eng.
1989-1990 Vernon McQuillan, FEC, P.Eng.	

***Gerry J. Hayes, P.Eng. was Chairman of the PEI Branch of EIC during the formation year of APEPEI.**

****Norman F. Stewart, P.Eng. was the first elected President of APEPEI.**



Some of the Past Presidents at the 2023-2024 Engineers PEI Annual General Meeting Awards Banquet

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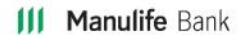
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